

Inc. 500 || Inc. 500

AWARDS COMMITTEE

NEW YORK

AUGUST 2008

Tom Yantis
Yantis Company
3611 Paesanos Pkwy Ste 300
San Antonio, TX 78231-1258

Dear Tom:

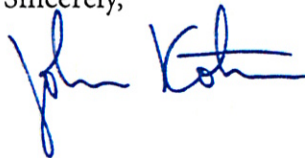
On behalf of *Inc.*, I am delighted to recognize your accomplishment in earning the rank of **3585** on the 2008 Inc. 5000, which celebrates the fastest-growing private companies in America.

For more than 27 years, the Inc. 5000 has served as a benchmark for the most innovative, dynamic, and successful companies in the nation. As an Inc. 5000 honoree, **Yantis Company** is now a member of the most influential business club in America. The company you keep is notable, as Inc. 5000 alumni include Bill Gates of Microsoft, Larry Ellison of Oracle, and many more.

The entire team at *Inc.* commends you on your success and recognizes the commitment that has gone into building your company into what it is today.

Congratulations to you and your team.

Sincerely,



John Kotten
Editor in Chief and CEO
Mansueto Ventures
Publisher of Inc.